



# WESTCARE EXPRESS



The WestCare Foundation Employee Newsletter

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July 2010

## Our Vision for the Future

By Shawn Jenkins – Executive Vice President and Chief Operating Officer

I am pleased to write to you at the beginning of WestCare's new fiscal year, when it is appropriate to both look in the rearview mirror, as well as communicate our vision for the future.

This past year has been one of successes and challenges. Although the state of our economy remains a concern, we can see exciting opportunities on the horizon.

WestCare has expanded into two new states, Tennessee and Wyoming, and, one new U.S. Territory, Guam. We will plan and develop an integrated rural health care network in eastern Tennessee.

- In Wyoming, we will provide all the in-prison drug and alcohol treatment to both the male and female populations in five different locations across the state.
- In the U.S. Territory of Guam, we have been providing services to young girls, ages 9 to 17 years, who participate in a prevention and educational program aimed at enhancing their quality of life, while reducing sexually risky behaviors.

The challenges we have collectively experienced this year have touched almost every region where WestCare provides services. These challenges have come with many different faces. Some have required creative thinking for our employees and others have unfortunately included the complete elimination of programs. These events have created challenges for us to continue providing much-needed services to an ever-growing population, and now we must accomplish it with reduced resources. In times such as these, the WestCare family continues to rally as a supportive team to "Uplift the Human Spirit" and provide uninterrupted, quality services to all we serve.

In looking toward the future, we see many opportunities for success with the passage of Health Care Reform that will change the face of our business for years to come. It is critical that we not only understand Health Care Reform, but we must be prepared and positioned for WestCare to be a leader. Achieving this will require expertise in Medicare, Medicaid and Medical Third Party Billing. We will need to establish and implement an electronic records system. We must modify the way we view ourselves – as a nationwide nonprofit health and human service organization. As the WestCare family expands, we will see an ever-increasing focus on health. Primary medical and dental care, the enhancement of our mental health services, substance abuse treatment/prevention, domestic violence and housing are just a few of the areas of increased interest. In order to realize this, we will need to be mission and vision focused; when we work together we are unstoppable!

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I am excited about the innumerable possibilities that lay ahead of us, and ever mindful that we must all remember that leadership is much more than a title. We need to reflect on our past, learning from the successes as well as the challenges, and practice

and model *self-management*. In practicing self-management, I am asking each of you to examine your individual mental, physical and financial health. Find balance between work and your personal life, and never miss the opportunity to tell the people in

your life how much they mean to you.

I look forward to working with each of you this year as we take advantage of the many opportunities for us, both personally and professionally. I am humbled and privileged to be a member of your team.

## Sheridan Celebrates Volunteers' Anniversary

By Charlene Hamann – *Recreation Therapist*

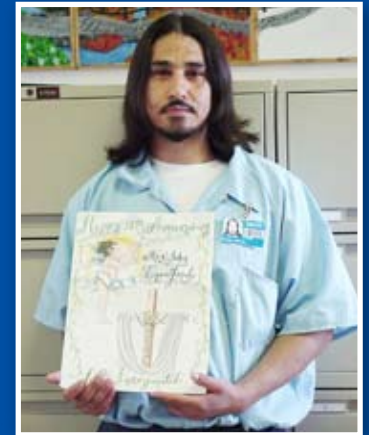
The month of May marked the 11th anniversary for Rev. John Crawford of Faith Incorporated. As a thank you, a current WestCare client and artist, Manuel Ochoa, put his talents to good use by designing and illustrating an anniversary card that many of our clients signed.

Faith Incorporated is a faith-based community group on the west side of Chicago. It assists our clients' transition back into the community by providing them with identification cards, bus passes and transportation to and from job interviews.

Rev. John Crawford visits Sheridan Correctional Center often, including for parole staffings as well as other functions that involve client aftercare and Faith Incorporated services.



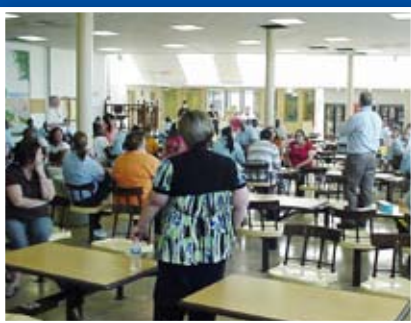
## Illinois



## Sheridan Sponsors Annual Father's Day Picnic

By Jeffrey Clausen – *Clinical Manager, WestCare Sheridan Correctional Center*

## Illinois



On Friday, June 18 the WestCare Family Program sponsored the 5th Annual Family Picnic. The picnic is geared toward the clients and their families and bringing everyone together for this wonderful occasion. This year we had more than 70 clients and family members in attendance. WestCare volunteers also participated as a way to meet the families and see the interactions between the clients and their loved ones. The picnic included

activities for the children and time for families to come together. The day was concluded with the Philosophy and the ritualized song called the "Brother Brother Song." This song is sung every morning as a positive beginning to our day. The family members all joined in the song, concluding the picnic with a positive treatment message.

◀ Clients and their families and staff members preparing to eat at the "inside" Father's Day Picnic.

## Thought for the Month

"The beauty of a great idea lies in the art of using it."

– *Thomas Edison, American Inventor*





## Wyoming



# WestCare Expands into Providing Programs to the Wyoming Prison System

By Maurice Lee – *Senior Vice President, Western Region*

WestCare has expanded its borders into new territory. Effective July 1, WestCare WY will officially commence services as our newest national entity. With the assistance of senior vice presidents Leslie Balonick and Maurice Lee, WestCare was able to secure a two-year contract for \$4.8 million to provide substance abuse treatment services in all five Wyoming Department of Corrections prisons: Torrington, Lusk, Newcastle, Riverton and Rawlins.

Services will include a long-term therapeutic community program for 32 women in Lusk and a 144-bed men's therapeutic community in Torrington. Torrington will also be home to a 64-bed revocation treatment unit.

Thanks are in order to the entire WestCare team, which has pitched into assist in this program activation with only a 30-day window.

## Guam's Project Isa-ta, Which Means "Our Rainbow"

By Kate Baltazar – *Project Director*

Sounds of laughter, people rushing about, clicking heels, squeaky tennis shoes and loud emphatic talking fill the Island Girl Power Clubhouse in Guam every Saturday afternoon as girls begin their two-hour, fun-filled groups. A similar scene can be found at the Haya Youth Center in the southern end of Guam every Wednesday afternoon. The girls are the cheerful, bright and energetic participants of Project Isa-ta, which means "Our Rainbow" in Guam's indigenous language of Chamorro. Funded by a five-year grant from the U.S. Department of Health and Human Services' Office on Women's Health, the project provides prevention education and supportive group counseling for girls ages 9-17 who are most at-risk for juvenile delinquency. In addition to the groups and community awareness events, the project funds capacity-building training for service providers and other organizations serving girls, primarily in gender-responsive programs and basic HIV/AIDS knowledge.

Using four evidence-based curricula, the program teaches girls about HIV/AIDS, STI's, self-esteem, healthy body image, relationships with peers, dating violence, cultural diversity, cooking classes, jump rope, capoeira and so much more. Through a partnership with Island Girl Power, Guam's premier girls' prevention organization, Government of Guam Department of Youth Affairs and GUAHAN Project, the HIV/AIDS Network in the Western Pacific, the girls learn what might be viewed as very sensitive information in a way they understand and can apply in their daily lives.

In the few short months since the groups began, the girls have bonded through their various activities and experiences, such as creating works of art for display at the annual Women's Art Show, an event held during Women's History Month, or planting a memory garden on National Women & Girls HIV/AIDS Awareness Day, in honor of women and girls and the fight for HIV/AIDS. In the planning stages is a field trip to the helicopter unit at Andersen Air Force Base Guam where the girls will have the chance to walk in and around the helicopters guided by female helicopter pilot Lt. Ally Wagner.

This month, Project Isa-ta hosts a health fair at the Micronesia Mall themed, "Healthy for the Summer, Healthy for Life." Fair attendees will be treated to entertainment, skits and monologues performed by the girls, as they walk through the exhibits about water safety, safety in the sun, health screenings, proper nutrition and other community resources.

## Guam



## Project Isa-Ta



## California



# County of Fresno Awards WestCare California Prevention Grant

By Tim Scott – *Special Projects Officer, WestCare California*

**W**estCare California is pleased to announce the birth of the PADAWANS AOD prevention program through the awarding of a grant from the County of Fresno to serve nontraditional youth.

The name of the program is an acronym of Prevent Alcohol and Drug Abuse: WestCare Assistance to Nontraditional Students and reference to the Star Wars saga apprentices who undergo intensive training under a learned Jedi. This exemplifies the work that WestCare California, under the direct management of Jenny Gonzalez, will do in five local schools in which we currently have a presence.

The PADAWANS program is different from what we currently do in these schools that cater to youth

who are at risk for or have already started down the path toward drug addiction. Starting July 1, WestCare California will provide a 12-week education program to students not already in treatment utilizing the Project Toward No Drug Abuse (TND) curriculum, which targets senior high school age youth by helping students develop self-control and communication skills, acquire resources that help them resist drug use, improve decision-making strategies, and develop the motivation to not use drugs. Building on this, the PADAWANS program will encourage the youth to further explore the classroom topics with online discussion pages and multimedia projects designed and implemented by the students.

# Arizona's First Five Program Expands to Focus on Fathers

By Tracy Stevens – *Area Director*

**W**estCare Arizona once again has had their First Five contract renewed through San Bernardino County, California. The new program, *First Five Desired Results*, will have some new additional components and creative activities for the clients. The First Five program model currently implemented at the Needles CIC office consists of Parenting Education classes, Child Development and a Resource Center. Starting July 1, the program will also include a Nurturing Father Program piece for men/fathers only, a Kinship Program piece and a Parent Support Group.

The Nurturing Father Program is a 13-week fathering training course held onsite and is designed to teach parenting and nurturing skills to men. There is currently a new paradigm for fathering. It is a shift from the older model of the distant, unavailable, uninvolved male parent (who emphasized dominance and control) to an involved, emotionally and physically present father (who emphasizes a more shared, cooperative, helpful style). The term used for this paradigm shift in male power is from "Power-Over" toward "Power-To." This new approach holds many potential benefits for children, women/mothers, and for these men/fathers.

The Kinship Program will provide the opportunity for grandparents and relatives who have a child in their care to easily access and connect to information regarding assistance and services available to them, such as health, financial, legal services, support groups, training and emergency funds. The Parent Support Group will provide clients the opportunity to share with other parents and get needed support that helps them to realize they are not alone. Peer-to-peer involvement and support will be the objective for this group.

Other creative activities that will be implemented for parents and grandparents include a stroller club for exercise and bonding in the cool months and individual and group sports activities in the hotter months played onsite at the Needles CIC offices through a Wii system. We expect this activity to draw a lot of participation from parents, families and grandparents, as it will provide individual skill building, group competition, communication and camaraderie. We look forward to implementation of these new programs and activities and the opportunity to bring quality services to the community of Needles and the surrounding rural areas of San Bernardino County.

## Arizona



# South Florida's New Reorganization Plan for Programs and Services

By Jamie Pipher – Regional Vice President

In 2009 the Florida legislature passed Senate Bill 2612. This is a comprehensive bill that defines who is eligible for state-funded services and establishes priority populations for persons funded with DCF dollars.

From this mandate, the Guidance/Care Center (GCC) reorganization was created. Under the leadership of Frank C. Rabbito, Florida vice president, a complete examination of the current programs was conducted. Input was provided by staff from Key West to Key Largo as well as community stakeholders.

On July 1, 2010, GCC will begin its transformation from being site-location focused to "any-door" focused. Services are being aligned to serve the DCF priority population and to increase access by moving services to community locations and individuals' homes. The reorganization creates and establishes a department that will operate on a countywide basis. The new structure will include a Medical Department, Criminal Justice Department, and Children and Families Department.

The Medical Department will be under the leadership of Dr. Jorge Aguinaga, medical director for GCC. Programs and services will include the crisis stabilization unit, detoxification unit, mental health residential unit and community crisis support services. Other services associated with this department include the suicide hotline, institutional pharmacy, laboratory, HIV services and all medical services and psychiatric services.

The Criminal Justice Department will be under the leadership of Nadine Hood, CAP. Programs and

services will include Keys to Recovery, jail intervention program, jail diversion program, forensic mental health program and drug court urinalysis contract administration. This program includes providing competency restoration services as well as other case management services for the ICP and NGI client. In addition, this department oversees the new SAMHSA grant (Other Side of the Fence) for offender reentry services. This department has and will continue to work collaboratively with the local sheriff's department and will assist in the development of police crisis intervention teams.

The Children and Families Department will be under the leadership of Maureen Kempa, LMHC. Programs and services will include all state- and local-funded children and adult mental health and substance abuse and prevention services, school-based life skills services and targeted case management services. This department will provide Family Intervention Services (FIS) that will bring substance abuse services to parents who have been reported for potential child abuse or neglect. Our program places a staff member at the DCF office that is available to respond to the first call with the protective investigator. The new reorganization plan will give the FIS worker the ability to refer 100% of the children from abuse reports to a life skills counselor in the school, and 100% of the parents assessed and found to be in need of substance abuse or mental health services will be referred to an in-home, onsite therapist.

## Florida



▲  
Dr. Jorge Aguinaga



▲  
Nadine Hood, CAP



▲  
Maureen Kempa, LMHC



## 4th of July Facts . . .

On July 4, 1776, the Declaration of Independence was approved by the Continental Congress, starting the 13 colonies on the road to freedom as a sovereign nation. As always, the most American of holidays will be marked by parades, fireworks and backyard barbecues across the country.

The actual signing of the Declaration was not completed until August 1776. The holiday was first observed in Philadelphia on July 8, 1776, at which time the Declaration of Independence was read aloud, city bells rang and bands played. It was not declared a legal holiday, however, until 1941.





## Nevada



## Reno Program Expands to Help Veteran's

By Amy Roukie – *Community Triage Center Director, WestCare Nevada*

WestCare's Northern Nevada programs are expanding, with the news from the Veteran's Administration that they have received an award for funding of nearly one million dollars for a Capital and Per Diem grant to open a new transitional living program for VA men. The new program, called HomeFront Transitional Living Facility (TLF), will consist of 20 beds for homeless VA men who will have access to services for up to 24 months. Services will include supportive housing, case management, employment skill-building, medical/ mental health appointment access through the VA, assistance with local

resource building including food bank, clothing assistance and transition to independence. This WestCare program will operate under the same administration as the Community Triage Center in Reno and will work in collaboration with the community partners to assist in meeting the needs of the surrounding area. This doubles the capacity in the Reno area and assists in placing those who qualify, as they discharge from the CTC, into the HomeFront TLF. Additionally, this expands the community capacity for transitional living beds where there currently is a shortage.

## Rehabilitative Recreational Camping

By Eric Chisolm CRC/R – *Activity Therapist, WestCare Georgia* and by Dr. M. Waters – *Augusta, Georgia*

To kick off the summer camping season, WestCare's Augusta, Georgia program created a holistic nature experience to include a variety of outdoor activities. First the residents walked the facility, similar to participating in a nature trail adventure. Then they were instructed on how to correctly put up a tent. Once the tent was assembled, the group discussed camping basics such as:

- What gear is needed to get started
- How to select a camping site
- Camping activities
- Suggestions for packing up and leaving the campsite clean

Prior to the camping trip, the residents planned a menu, which detailed the foods that were going

to be cooked. On an open fire, they prepared corn on the cob, pork and beans with sausages, and barbecue sandwiches. As a special treat, the residents were served local grown watermelons. During the evening, they observed the stars and discussed how the peace and tranquility of the night enhanced their treatment services.

The next morning, one of the residents stated that the environment was therapeutic, causing him to sleep the entire night. Another resident said the experience was refreshing and a positive manner to spend time reflecting on life. Most importantly, the residents formed positive relationships and constructive lifelong skills. To conclude the camping experience, the residents went fishing at Steven's

## Georgia



Creek Pond. As reflected in the photos, the residents are showing off the catch of the day!

## National Ice Cream Day is the 3rd Sunday in July



When you get the urge for a snack on a hot, humid summer night, what's the first thing that comes to your mind? That's right – ice cream! Therefore, it's only fitting that ice cream be given its own special day. On this day, we hope you enjoy an ice cream cone, a sundae or a milk shake. Set the diet aside and splurge a little – have one of each!

In 1984, President Ronald Reagan proclaimed July as National Ice Cream Month. He also established National Ice Cream Day as the third Sunday in the month.

Ice cream is nutritious. A little heavy on the sugar and calories, ice cream is otherwise good for you. Its base ingredient is milk, which is loaded with healthy vitamins and minerals.

*Have an Ice Cream Social and Invite your local, state and federal elected officials to tour your program.*





# Endowment Campaign Corner



## Save the Date for Our Inaugural Gala

By Terry Johnston

Remember to save the date for our Inaugural Gala at the South Point Hotel Casino in Las Vegas. It will be held from 6–10 p.m. Saturday, July 31.

The gala will include dinner, dancing and live entertainment, including a magician; a Las Vegas style acrobatic performance by a former Olympic participant; and performers from the singing groups Cornell Gunter's Coasters, The Platters, and The Marvelettes. Also during the cocktail hour, there will be several performers from Cirque du Soliel.

Attendees will be able to participate in both a silent auction and a live auction.

Tickets for the event are \$200 each or \$1,800 for a table of 10. Tickets are available for purchase online at <http://gala.westcare.com> or by contacting WestCare directly at (702) 385-2090.

WestCare employees who work the event have free admittance to the event, and there is a special discount available to the volunteer's spouse or special guest.

Dress for the evening is cocktail party attire.

## WestCare Receives HRSA Planning Grant for Hancock County Tennessee

By Leslie Wilson – *WestCare Tennessee*

WestCare is now in Tennessee! We are the lead partner and fiscal agent for the Hancock County Rural Health Network that has been created through the HRSA Network Development Planning Grant. We will join with five other regional and local partners, Wellmont Health Systems (which operates a critical access hospital in Sneedville and other health care facilities throughout the region); Rural Health Services Consortium (operating Hancock Medical Center and other clinics in surrounding counties); the ETSU/School Based Health Center (with sites in the Hancock County Elementary, Middle and High Schools); the Hancock County Home Health Agency and the Hancock County Mayor's Office. The Hancock County Drug Use Prevention Coalition will serve in an advisory capacity to the group.

Through this process, we hope to integrate mental health and substance abuse treatment services in the primary care system. This accomplishment would provide local residents

access to much needed services. This rural community is geographically isolated from treatment providers and this has resulted in, for several people, a lifetime of unmet needs.

Leslie Wilson has been hired as Project Coordinator for the Network and grant activities. Ms. Wilson brings experience in the assessment and treatment of mental health needs to the planning collaborative. She has a Master of Arts degree in Clinical Psychology from East Tennessee State University and has served families and children struggling with substance use, psychopathology, and behavioral issues for the past three years as a clinician. Ms. Wilson has also visited and toured several of WestCare Kentucky's current programs.

Through the next several months the HCRHN will be busy conducting a community needs and HIT readiness assessment, an economic impact analysis, and creating a sustainability plan so that we can seek funding to provide treatment services and referrals in the future.





# WestCare Wellness Watch



## National Recreation and Parks Month

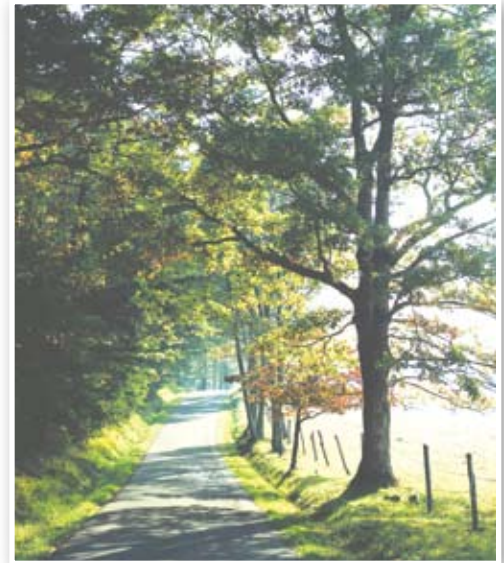
By Wendy Ramos

The National Recreation and Park Association, a non-profit group dedicated to the establishment and preservation of parkland in the United States, designated July as National Recreation and Parks Month. This month, you can visit many of our state and national parks at free or discounted prices! To find out about parks in your area or an area that you plan on visiting, please visit <http://www.nps.gov/findapark/index.htm>.

Getting out and enjoying the area you live in is a wonderful way to spend a weekend or an afternoon with the family and friends. Some activities to participate in while visiting one of our beautiful parks:

- Enjoy a picnic lunch
- Take your bicycles and enjoy a nice scenic ride
- Enjoy the park overnight by camping (for those of you that are the primitive camper types, some camps now offer full facilities with hot showers and even shopping!)
- Rent a canoe or kayak and enjoy the river activities including fishing (check first to see if a fishing license is required)
- Enjoy the nature and surroundings by taking a hike through the many trails most parks offer. Stop by the Rangers Station on your way in to pick up a trail map.

Break away from your regular routine of indoor activities and visit one of your local parks, not only can you be proud of your new found hideaway . . . but you just might like it!



## 5 Questions with Tracy Stevens

Area Director – WestCare, Arizona



*Tracy Stevens was raised in Southern California and ended up in the outer banks of North Carolina for eight years before returning to Southern California in 1997. She has been working at WestCare Arizona for the last seven years. Tracy was promoted to the position of Arizona Area Director in January 2007.*

**1. What is your most rewarding experience or biggest challenge working for WestCare?**

My most rewarding experiences working for WestCare is when I see the staff develop, change and grow in their skills and knowledge. When they grow, I grow. On the flip side, they can also be my biggest challenge.

**2. What do you do in your spare time?**

Wow . . . when I have spare time, I usually want to just stay in my pajamas and do nothing, no phones, no e-mail, no visitors, just watch football or golf.

**3. What would everyone be surprised to learn about you?**

I never graduated from High School. When I was 16 years old, I took the California High School Proficiency Exam behind my parents back and passed the test. So I went to them and said sign me out of school. Needless to say they weren't very

pleased, but they signed me out of school and I began working full-time in an office at age 17.

**4. Proudest personal or professional accomplishment?**

I have many proud moments, but the two that mean the most to me are when I graduated from Chapman University with my Masters Degree. The other proudest moment for me is when my only child, Amber, got married last year.

**5. What is your favorite TV show? If you do not watch TV what is your favorite type of music?**

I love House and The Closer and I am a total Country music girl. Trace Adkins can ROCK my world anytime.





## Positive Changes – Making a Difference in the U.S. Virgin Islands

By Kendall Tutein – Vice President, The Village - VI Partners In Recovery

When you imagine the U.S. Virgin Islands, you might imagine a paradise with beautiful beaches, warm breezes and steel pan music drifting in the air. If this is how you imagine us, you would be absolutely correct. Maybe you don't imagine that our islands also have a violent juvenile crime rate that is 53% higher than the national average, or that twice as many of our children live in poverty as in the U.S. mainland or that our drop-out rate is double the national norm. These facts are also part of our paradise. The Village Virgin Islands Partners in Recovery/WestCare has responded to our community's need to address our quickly rising juvenile crime and drop-out rates by partnering with the VI Department of Education to implement a new program designed specifically to address these issues.

The Village Virgin Islands Partners in Recovery/WestCare opened its new Positive Changes program this year. Positive Changes is a territorial school assistance program that provides wraparound services to students in the Alternative School system in the U.S. Virgin Islands. Positive Changes provides an evidence-based intervention called Positive Action that is implemented in the classroom. The Positive Action curriculum is based on the principles of cognitive behavioral therapy and is designed to address academics, behavior and character. Positive Changes also provides students with psychological testing, mental health services, substance abuse prevention, alternative to violence workshops, conflict resolution, the MET/CBT youth outpatient substance abuse treatment curriculum, family education and counseling and transition services to help alternative school students move successfully back to the mainstream classroom. The program also engages youth in pro-social recreational activities and student-selected community service projects.

Most classroom services are provided at the alternative school sites, the Positive Connections on the island of St. Croix and the Edith Williams Academy on the island of St. Thomas. Services are also provided at the Twilight adult education program, offsite at various schools and within the Youth Rehabilitation Center, the Territory's local juvenile correctional facility. Students in our program range from 13 to 19 years old and are in the 7th through 12th grades. Services began in February 2010, and the Positive Changes program has served 65 students from the islands of St. Croix, St. Thomas and St. John since opening. Our goal is to serve 125 students annually.

Positive Changes has a staff of 25 that includes group facilitators, administrative assistants, security staff, mental health and family therapists, substance abuse counselors and researchers led by coordinators Yolanda Williams on the island of St. Croix and Simone Edwards on the island of St. Thomas. Every Positive Changes staff member completes comprehensive training and is charged with the responsibilities of serving as role models, establishing positive mentoring relationships and developing healthy therapeutic alliances with our students. Currently, the Positive Changes staff is participating in the Territorial Gang Task Force Training.

Although our first year of operation has posed many challenges and tested our creativity and flexibility, we have seen some anticipated positive results and also some positive outcomes that we did not expect. We are currently compiling our research data and expect that we are going to see some significant improvements among our students in the areas of academics, behavior and character development. We have also been delighted to see that the Positive Changes program appears to be

### U.S. Virgin Islands



Positive Change program staff:

Left to right front row sitting: Kimberlee Smith, Lina Pascal, Yolanda Williams, Kala Sankeralli

Left to right standing: Bomani Christian, Travis Johnson, Nybo Rodgers, Andy Chelcher, Antonio Gonzales

acting as a conduit to pull together service providers, mental health, juvenile justice, parents and educators that traditionally had no mechanism to routinely communicate about the needs of a particular student. We expect that the program's ability to "stay with" a student as he or she moves between the mainstream school, the alternative school system, the juvenile justice system, from island to island and to coordinate the communication among these systems is going to have a significant impact on our students' success.

Working with adolescents can be challenging and, at times, exasperating or even heart-breaking. On the other hand, our students have proven to be funny, enthusiastic and sometimes endearing. The Village Virgin Islands Partners in Recovery/WestCare is proud to take on this opportunity. Positive Changes is making a difference in the U.S. Virgin Islands.

## Estill County CIC Ribbon Cutting Ceremony

By Renee Alexander – Area Director, WestCare Kentucky

### Kentucky



The Estill County Community Involvement Center held a ribbon cutting ceremony on June 24, 2010 at 108 Main Street, Irvine, KY to begin renovation on four Sober Living Apartments. The apartment's renovation will be funded by HUD and Federal Home Loan Bank. The contract was awarded to H&H General Contractors from Nicholasville, Kentucky.

Pictured: Judge Wallace Taylor, Fran Feltner (Director of Kentucky Homeplace), Samantha Bowman (KY Homeplace), Renee Alexander (WC), Teresa Sparks (Deputy Judge), Kim Dawes, Ann Rogers, Christine Brandenburg (Estill Co Judge's Office), Wilma Howell (WestCare), Jr. Brandenburg (Irvine), Robbie Starling, (CADC, WestCare), Jeremy Salyer (WestCare), Stanley Gross (H&H).